Colorado Technology Association Event Terms and Conditions

The 2021 Women in Technology Conference (the "Event") is hosted by Colorado Technology Association ("CTA"). By registering for and/or attending the Event, you hereby agree to the following terms and conditions. If you do not agree to the following terms and conditions, then kindly do not register for or attend the Event.

<u>Tickets; Admission</u>. Your ticket ("Ticket") is proof of purchase of your attendance. Physical tickets are not required except where explicitly noted. You agree not to sell, trade, transfer or share your Ticket, except as expressly permitted by CTA. Unless otherwise communicated by CTA, you may transfer your ticket to another attendee by providing CTA with reasonable prior written notice by emailing <u>eventsmgr@coloradotechnology.org</u> at least two days prior to the event and providing any information requested by CTA to register the attendee for the Event. If two days or fewer prior to the event, ticket transfers must be done onsite at the Event. Any transfer or sharing of your Ticket in violation of this policy will result in the cancellation of you Ticket.

<u>Code of Conduct</u>. CTA is committed to providing a friendly, safe, supportive, and harassment-free environment at the Event for all attendees and participants. The Code of Conduct set forth below ("Code of Conduct") outlines CTA's expectations for all Event attendees and participants. Cooperation is expected from everyone and violations are taken seriously.

- The safety and enjoyment of all of our attendees and guests are our priorities. The Event is a private event and, as such, CTA reserves the right to remove any person from the Event for any reason, including, but not limited to any breach of this Code of Conduct. Because CTA is committed to providing a safe and positive environment, any person who mistreats or harasses another person will be removed immediately and not allowed to return to the Event. CTA asks that you abide by common sense rules to guide your behavior. CTA relies on your good judgement and respect for others and their property to create a fun and memorable event. Please take a moment to familiarize yourself with (and when attending the event please abide by) the following Code of Conduct:
 - CTA reserves the right to revoke, without refund, an attendee's Ticket for failure to comply with these terms, for disorderly conduct, including, but not limited to, any behavior that is illegal, unsafe, disruptive, discriminatory, or causes excessive discomfort to another person. CTA reserves the right to permanently exclude from future events any person who does not comply with this Code of Conduct.
 - Event attendees and participants are required to adhere to the instructions of all Event employees and agents, all security employees and agents, the staff of the venues where the Event is held, and any and all law enforcement personnel.
 - Event attendees and participants agree to observe and comply with any and all policies, rules, and regulations of the venues where the Event is held, an all applicable laws, statutes, ordinances, rules and regulations.
 - Unless otherwise indicated, photos and videos are permitted, though subject to restrictions. No attendee may sell or profit from photo or video footage taken at the Event in any manner (including from advertisements on online videos) without prior

written consent from CTA. Any person asked to cease taking photos or videos, or asked to hand over equipment for holding until the end of the Event, must do so.

The Event is not intended for individuals under the age of 21.

<u>Refunds</u>. In general, registration fees are non-refundable. If the Event is cancelled due to unforeseen circumstances, a full refund will be issued to all patrons.

<u>No Unauthorized Commercial Activities</u>. No registrant, attendee or other individual may engage in any merchandising or other commercial activity in connection with the Event, including distributing product samples, sales or campaign literature, etc. Any such activities are exclusively reserved for exhibitors and others expressly authorized by CTA, on a case-by-case basis, in its sole discretion. Without limiting the foregoing, without the prior written consent of CTA in each instance, no registrant, attendee or other individual may create the impression, directly or indirectly, of an "official" or other relationship between, on the one hand, such individual, and on the other hand, CTA, the Event, or any sponsor, advertiser or other third party.

<u>Image Rights</u>. By attending the Event, and in exchange for the privileges granted through the issuance of your Ticket, you irrevocably agree to allow CTA, any of its affiliates, vendors, designess, licensees, or sublicensees, as well as any advertiser or sponsor of the Event, the right to use your image and/or likeness in any media now known or hereafter devised for advertising and/or other commercial and promotional purposes, without limitation and without additional compensation to you.

<u>Liability Waiver and Release</u>. For yourself and your heirs, executors, administrators and assigns, you hereby waive, release, covenant not to sue, and discharge CTA, its corporate affiliates and other sponsors and advertisers of CTA and its and their respective employees, officers, directors, and agents, as well as all CTA managers, employees, volunteers, participants, vendors and contractors (collectively "Releasees"), from any and all liabilities, claims, damages, costs and expenses (including reasonable attorneys' fees) ("Claims") arising out of or related to: (i) the conduct of the Event; and (ii) personal injury or property damage suffered by you or others, which injury or damage may arise in connection with the Event. Attendees of the Event agree that they are solely responsible for any loss or theft of or damage to their personal property. CTA does not accept responsibility or assume risk for lost, stolen, or damaged property.

<u>Indemity</u>. You hereby agree to indemnify and hold harmless Releasees an each of them from and against any and all Claims arising out of any personal injury to yourself or others, or loss or damage to any property owned or operated by yourself or others caused in whole or in part by your conduct, actions or negligent omissions at or in connection with the Event.

<u>Rights in Materials</u>. All copyright and other rights (including all intellectual property rights) in materials provided to you during or for the purposes of the Event are property of CTA or of speakers at the Event. You are entitled to use such materials for your own personal use. You are not entitled to copy such materials (except as permitted by law), nor are you entitled to use or authorize others to use such materials for any commercial purposes.

<u>Information</u>. By registering for the Event, your name may be incorporated into an attendee list which may be provided to others. CTA further reserves the right to use your registration information for any purpose in its sole discretion and to share such information with any advertiser or sponsor of the Event.

<u>Laws</u>. The laws of the State of Colorado (excluding the provisions thereof regarding conflicts or choice of law) shall govern these terms and conditions.